



ENVIRONMENTAL POLICY

Mackay Consolidated Industries is a 100% Australian owned company, serving a diverse range of markets with quality rubber and rubber bonded components.

We are committed to maintaining a sustainable balance between a viable business and the preservation of the environment.

In order to effectively implement our policy we will:

- Establish and maintain an Environmental Management System that covers all of the company's activities, products and services;
- Meet the requirements of all relevant legislation and regulations and other requirements to which the Company may commit from time to time;
- Purchase and utilize energy in an efficient, cost effective and environmentally responsible manner.
- Establish and maintain a comprehensive program of waste and pollution prevention;
- Maintain a framework for the setting and review of environmental objectives and targets in order to achieve continual improvement of our environmental performance and community obligations;
- Train employees regarding our environmental standards and provide them with the resources they need to fulfil their environmental responsibilities;
- Ensure, where practicable, that our suppliers of materials and services conform to our own and regulatory environmental requirements;
- Ensure that environmental issues are integrated into all business decision-making and planning.

This policy will be freely available to all interested parties.

Graham Scull
Chief Executive Officer
12 May 2021